ECIS

Jio Institute
LEARNING FOR LIFE

EDUCATIONAL
LEADERSHIP
PROGRAMME

ECIS in collaboration with Jio Institute brings to India a:

Residential Certificate Programme

MIDDLE LEADER PROGRAMME EDITION 2.0

for K-12 Educators, Experienced Teachers & Co-ordinators

June 16, 2025 – June 20, 2025

Courses:

- The Culture of Leadership
- Managing and Embracing Conflict

"The four-day session was a journey of deep reflection. Many times, I felt I already knew certain concepts, but engaging in conversations and activities made me realize how much more there is to learn from each other. The most impactful part for me was learning how to navigate difficult conversations. The way the sessions were conducted—with thought-provoking images and interactive discussions—helped us feel truly connected. The practical phrases on handling tough conversations were especially valuable, as leaders often tend to avoid these moments. I am excited to take these insights back to my team and use them to bring out the best in them."

Tanwinder Jareth, ELP Class of 2024
MYP Coordinator, Pathways School, Gurgaon

About Programme

The ECIS Middle Leader Certificate Programme has been designed exclusively for school leaders in India. It offers in-depth training on "The Culture of Leadership" and "Managing and Embracing Conflict" for K-12 schools.

Delivered by expert facilitators, the programme provides hands-on strategies and research-driven insights to empower participants to drive meaningful and sustainable change within their schools.

Participants will engage in two globally recognised ECIS Middle Leader Certificate courses, designed to develop confident, strategic, and emotionally intelligent middle leaders who inspire and uplift their teams.

Upon successful completion of these two courses, participants will receive a certificate.

Programme Objectives

- **Develop Transformational Leadership –** Equip participants with the skills, mindset, and strategies to lead with confidence, inspire innovation, and drive meaningful change in their schools.
- **Cultivate a Culture of Trust and Growth –** Enable leaders to foster inclusive, collaborative environments that empower educators, enhance team resilience, and sustain long-term excellence.
- **Lead with Vision and Emotional Intelligence –** Strengthen leaders' ability to align their decisions with school values, communicate with impact, and navigate change with confidence and clarity.

Watch the video to know more about the previous programmes

"This course transformed the way I approach teamwork. I learned how to be a true team player and use coaching techniques to guide my team, emphasize planning, and drive action through meaningful conversations. Building strong connections was another key takeaway, and every insight gained has enriched my leadership skills. I am excited to apply these learnings and create a lasting impact at my school."

Ritu Singh, ELP Class of 2024
KL International School, Meerut

Programme Overview

Course 1 / The Culture of Leadership

Leadership is about shaping an environment where people and ideas thrive. This course equips participants with the tools to build an inclusive and empowering school culture. Topics include:

- Defining leadership and culture within an international school context.
- Aligning leadership vision, beliefs, and values to foster trust and collaboration.
- Leading through change with confidence, adaptability, and strategic foresight.
- Establishing intelligent accountability systems that inspire responsibility and growth.
- Developing others through mentoring and shared leadership to ensure lasting impact.

Course 2 / Managing and Embracing Conflict

Conflict, when managed effectively, can drive growth and strengthen relationships. This course provides middle leaders with practical strategies for navigating difficult conversations and fostering a culture of open communication. Key areas covered include:

- Understanding the dynamics of conflict in school environments.
- Applying techniques for high-stakes conversations with clarity and emotional intelligence.
- Transforming workplace tensions into opportunities for positive change.
- Strengthening team cohesion and trust through effective resolution strategies.

Learning Outcomes

- **Drive Organisational Excellence -** Participants will apply leadership bes practices to build high-performing teams strengthen decision-making, and lead change effectively.
- **Foster a Thriving School Culture -** Leaders will develop strategies to cultivate trust, manage conflict constructively, and promote professional growth across their teams.
- **Lead with Purpose and Wellbeing -** Participants will enhance their self-awareness, emotional resilience, and strategic thinking to sustain both personal and team wellbeing.

Programme Facilitators

Helen Morgan

Head of Leadership Development and Learning at ECIS, leads designing and delivering training, coaching, and consultancy for international schools. She has worked with top global institutions, including Cambridge International and High Performance Learning, where she established the Fellowship of World Class Schools. An accredited Senior Practitioner Coach with a master's in education, she empowers executive leaders to drive improvement.

Sarah Kupke

Head of School Relationships and Partnerships at ECIS, is an experienced educator with a background in primary, secondary, special, and undergraduate education. She has led start-up international schools in Germany, pioneering dual language and interlingual approaches. A specialist in intercultural understanding and inclusive education, she champions collaborative teaching and solution-focused school culture.

Application Details

To register for the programme, apply online at
admissions.jioinstitute.edu.in/ecis

PROGRAMME FEE
INR 52,000/- per person
(exclusive of 18% GST)
The fee includes course material,
meals & accommodation

CONTACT US
For futher enquiries:

Contact: 1800 889 1100
WhatsApp: +91 91373 73139
eduleadership@jioinsitute.edu.in

LOCATION
Jio Institute Campus, Building A,
Sector 4, Ulwe, Navi Mumbai,
410206, Maharashtra, India

PROGRAMME DATES
June 16, 2025 – June 20, 2025

Scan QR to
Know More

Scan QR to
Apply Now

Venue and Facilities

Located in Ulwe in Navi Mumbai, Jio Institute campus is spread across 52 acres overlooking the vast Arabian Sea. The campus is strategically placed at a prime location with good global, national, and regional connectivity and derives maximum advantage of the thriving academic and commercial ecosystem of Mumbai and Navi Mumbai.

The Ulwe region is an economic hub in the making, with well-developed support infrastructure, including a local train station, good road network, modern residential and commercial complexes, as well as high-quality recreational facilities.

Facilities at Building A - (Academic Block)

1. **Academic Infrastructure**
   A. State of the art classrooms
   B. Multi Purpose Hall (MPH)
   C. Media Studio and Production Control Room (PCR)
   D. Computer Lab
   E. Faculty Offices
2. **Indoor Facilities**
   A. Gymnasium with shower/changing rooms
   B. Steam & Sauna room
   C. Indoor Recreational Activity Center

   D. Library
   E. Discussion & Meeting rooms
   F. Cafeteria
   G. Medical Center with doctor (at specific time)
3. **Outdoor Facilities**
   A. Athletic Track
   B. Jogging Track
   C. Basketball Court
   D. Tennis Court
4. **24 X 7 ambulance availability**

Facilities at Building B - (Residential Block)

1. Self-Contained Double Occupancy Room
2. Lounge Area
3. Discussion & Meeting Rooms
4. Laundromat
5. First Aid available

About Jio Institute

Jio Institute is a multidisciplinary higher education institute set up as a philanthropic initiative by the Reliance Group. The Institute is dedicated to the pursuit of excellence by bringing together global scholars and thought leaders and providing an enriching student experience through world-class education.

It aims to promote a culture of research, innovation and entrepreneurship amongst the youth of India. Through its new-age programmes, Jio Institute is poised to play a pivotal role in nation building and create an ecosystem for lifelong learning.

Our Programmes:

- One-Year, Full-Time, Residential PGP in:
    - Artificial Intelligence & Data Science
    - Sports Management
- Executive Education Programmes
- K-12 Educator Development Programmes
- Summer School Certificate Programmes
- FinTech Programme

What Makes us Future-facing

Futuristic, industry-aligned curriculum

Renowned global and industry faculty

Application based capstone projects

Digitally enabled classrooms

Merit-based Scholarships

Study abroad module

State-of-the-art laboratories

International standard sports facilities

Internships

AI-Integrated Curriculum

Scan QR to Know More

About ECIS

Founded in 1965, ECIS (the Educational Collaborative for International Schools) is a non-profit, global membership organisation for internationally minded schools and partners. We are a vibrant network representing 500+ communities and 50,000+ passionate educators in 85 countries on six continents.

ECIS provides culturally sensitive professional development, led by outstanding educational facilitators, and thought leaders. Our global educational community provides access to a multitude of resources aimed at enhancing a school's vision and mission, as well as innovative projects that can help shape and improve the future of learning.

ECIS is focused on skill development, application of understandings and creating a culture of lifelong learning. We want to ensure that all students at ECIS member schools know they can become a force for good in this world. We believe that quality education should be personalised, immersive, connected, evolutionary, and diverse.

Through the power of commonality and inclusion, we are committed to social justice and equity through diversity, inclusion, and intercultural understanding. All of our work is guided by our commitment to social justice and equity as an essential component to a meaningful and lasting international education for all students.

ec **■** THE EDUCATIONAL COLLABORATIVE
■ I S FOR INTERNATIONAL SCHOOLS

ECIS Legacy

ECIS was the first educational collaborative to serve Europe and has grown into a leading global association. Our historical foundation has always been to provide thought leadership and the ECIS tradition of sustainable, caring and inclusive learning will forever be our legacy.

500+

MEMBERSHIP COMMUNITIES

40K+

EDUCATORS

1. Middle Leader Programme

Brought to India for the first time by Jio Institute in collaboration with ECIS
Shaping Future-Ready Leaders in Education

The programme covered two modules on "Building and Leading Teams" and "Coaching & Leadership". These modules helped participants enhance their ability to build and lead high-performing teams, gaining practical skills grounded in research and real-world application.

They developed coaching approaches to empower team members, fostered continuous professional growth, and strengthened their capacity for meaningful conversations and collaborative problem-solving.

This journey supported a confident shift toward a coaching-oriented leadership style—one that cultivated a culture of trust, fulfilment, independence, and shared ownership.

Programme Outcomes

The 2024 ECIS Middle Leader Programme helped participants

- Provide differentiated approaches for mid-level leaders within the educational community to positively impact student learning and teacher practice.
- Create a collaborative culture that promoted peer connection and elevated pedagogical practices.
- Establish a platform for continuous professional learning, moving beyond the "one size fits all" approach.
- Highlight ongoing research that expanded Middle Leaders' understanding of effective leadership and team dynamics.
- Elevate mentoring to empower Middle Leaders to drive sustained and transformative changes

Programme Instructors

Helen Morgan

Head of Leadership Development and Learning, ECIS

Sarah Kupke

Head of School Relationships and Partnerships, ECIS

List of Participating Schools

- NIHOC The International School
- Suchitra Academy
- Suchitra Academy International School
- Punjab University Regional Centre Muktsar
- Reliance Foundation School, Koparkhairane
- The Hyderabad Public School, Begumpet
- Institute of Education, London
- JBCN International School
- Springfields School Moradabad
- The Rajkumar College
- ABC Matriculation Higher Secondary School
- Satyug Darshan Vidyalaya
- A1 Academy
- Learning Paths School

- Mithibai College
- Christ Academy
- Thangam World School
- Reliance Foundation School
- Jamnabai Narsee Monjee School
- Podar International School
- Scholar's High
- K.L. International School
- Brilliant Public School Vasundhara
- Nahar international school
- The British School
- Dhirubhai Ambani International School
- Shiv Nadar School
- Pathways School Gurgaon

2. Creating an Effective School

Brought to India for the first time by Jio Institute in collaboration with Principal's Training Center (PTC)

The week-long residential experience was designed for aspiring and current school leaders. This unique programme equipped participants with a comprehensive set of leadership skills and proven strategies to drive impactful change within their schools.Grounded in the latest research on teaching, learning, and school leadership, participants gained practical tools to build thriving, future-ready learning environments.

The curriculum covered key areas such as:

- Core components o/f effective schools
- Crafting foundational statements and learning principles
- Leading school improvement processes
- Cultivating a positive school culture and climate
- Organizing for learning and managing human resources

This programme empowered school leaders to create lasting, transformative impact and ensure their schools are ready for the future.

Programme Outcomes

The 'Creating an Effective School' programme provided participants with the skills to:

- Develop strategies for bridging from mission, vision and learning principles to day-to-day efforts and decisions.
- Demonstrate the importance of a systematic process for the collection, analysis and use of data for school improvement.
- Analyze how schools can be best organized, to support learning, in areas of teacher configurations and leaderships roles, student grouping patterns, and learning sequences and timing.
- Apply an understanding of systematic change models to one's school and determine leverage points.
- Develop skills in human resource allocation for recruiting, hiring and developing quality staff.
- Build relationships and incorporate parents into the school culture.
- Develop strategies for creating an effective professional development programme.
- Deepen understanding about the role of culture and determine leadership activities to build and maintain a strong culture.
- Develop a school improvement goal and action plan for student learning gains and increased school effectiveness.
- Develop effective strategies for all of the above in the hybrid and online learning environment.
- Apply principles of social justice and anti-racism across all facets of school design and implementation.

Programme Instructors

Bambi Betts
Executive Director, Principals' Training Center

Sue Easton
Director of PTC, CTC and TLI Programs

List of Participating Schools

- Calcutta International School
- Good Shepherd International School
- Victorious Kidss Educares
- Delhi Public School, Silchar
- Strawberry Fields High School
- The Millennium School Dubai
- Dhirubhai Ambani International School
- Anglo Chinese Junior College
- Delhi Public School, Pune
- Teach For India
- St Francis de Sales Higher Secondary School

- Shiv Nadar School Faridabad
- Reliance Foundation Schools
- One Billion Literates Foundation
- Kokilaben Dhirubhai Ambani Reliance Foundation School, Jamnagar
- Reliance Foundation School
- The Sri Ram Universal School
- Reliance Foundation School Kopar Khairane
- Kanha Global School
- SNG International Schools

3. Empowering Educators for an AI-Driven Future

Faculty Development Programme by Jio Institute in collaboration with AICTE
AI & Data Science: Perspectives, Pedagogy & Practices

The 5-day residential Faculty Development Programme, hosted by Jio Institute in collaboration with AICTE, explored the transformative power of Artificial Intelligence and Data Science across industries and academia. Designed for future-ready educators and professionals, the programme featured expert-led sessions, hands-on workshops, and dynamic discussions. Participants gained advanced insights into machine learning, automation, and ethical AI, while discovering real-world applications in sectors like healthcare, engineering, and education. The experience also emphasized the growing importance of upskilling and re-skilling in an AI-driven world.

Programme Outcomes

The 'FDP in AI & Data Science' helped the participants:

- Demystify AI & DS and their various facets
- Understand the impact of AI&DS in key sectors like Science & Engineering, Healthcare & Liberal Arts etc
- Explore emerging opportunities in Semiconductor Industry
- Integrate new pedagogies and curriculum modifications
- Deliver higher caliber student engagement projects
- Implement industry best practices (through exposure visits)

Programme Instructors

Dr. Shailesh Kumar
Dean, Jio Institute & Chief Data Scientist, Reliance Jio

Dr. Samik Mukherjee
Assistant Professor, Jio Institute

Dr. Larry Birnbaum
Professor, Computer Science, Northwestern University, USA

Dr. Nilay Yajnik
Professor & Director, Executive Education, Jio Institute

Dr. Divyakant Agrawal
Distinguished Professor, University of California, Santa Barbara, USA

Dr. Varun Aggarwala
Assistant Professor, Jio Institute

Mr. Sray Agarwal
Principal Consultant, Fractal AI, UK

Dr. Vishnuprasad Nagadevara
Former Professor and Dean, Indian Institute of Management, Bangalore

List of Participating Institutes & Universities

- GITAM University, Andhra Pradesh
- D Y Patil University, Navi Mumbai, Maharashtra
- V.E.S. Institute of Technology, Mumbai
- KLE Technological University, Hubli, Karnataka
- Manav Rachna International Institute of Research and Studies
- Baburao Ganpatrao Thakare College of Engineering, Nashik, Maharashtra
- Rajagiri School of Engineering & Technology
- School of Data Science and Forecasting, Devi Ahilya University, Indore
- VJTI, Mumbai, Maharashtra
- GH Raisoni College of Engineering, Nagpur, Maharashtra
- GIET University, Gunupur
- Birla Institute of Technology Mesra, Jaipur
- Advanced Technical Training Center, Sikkim
- Vellore Institute of Technology, Tamil Nadu
- St. Joseph College of Engineering and Technology, Kerala

- St. Francis Institute of Technology, Mumbai, Maharashtra
- SRM Institute of Science and Technology , Tamil Nadu
- Vishwakarma Institute of Technology, Pune, Maharashtra
- Pune Institute of Computer Technology, Maharashtra
- Sarvajanik College of Engineering and Technology, Surat, Gujarat
- ISBM College of Engineering, Pune
- Tula's Institute, Uttarakhand
- Walchand College of Engineering, Sangli
- CSMSS Chh. Shahu College Of Engineering, Maharashtra
- Institute of Technology and Management, Navi Mumbai, Maharashtra
- Government College of Engineering, Jalgaon
- BMS College of Engineering, Karnataka

4. NECTAR: Academic Research Connect & Immersion

Faculty Development Programme by Jio Institute in collaboration with AICTE
AI & Data Science: Perspectives, Pedagogy & Practices

Jio Institute in collaboration with North East Center for Technology Application and Reach (NECTAR), an autonomous body under the Department of Science and Technology, Govt. of India organised a one of its kind industry-academia immersion programme called ARCI (Academic Research Connect & Immersion). The key objective of the programme was to provide participants with exposure to cross-sectoral industry capabilities and to provide them with an immersive cultural experience of Mumbai. The multidiscplinary approach of the programme combined insights from diverse disciplines that further promoted peer learning.

Programme Outcomes

The 'FDP in AI & Data Science' helped the participants:

- **Bridged Research and Industry:** Scholars aligned their research with real-world applications through industry exposure and expert interactions.
- **Promoted Interdisciplinary Thinking:** Participants collaborated across domains, encouraging innovative and holistic problem-solving.
- **Cultivated Entrepreneurial Mindsets:** The programme nurtured innovation and practical thinking through hands-on tools and sessions.
- **Strengthened Academia-Industry Linkages:** Scholars gained insights and feedback from industry leaders, enhancing research relevance and readiness.
- **Enabled Peer and Professional Growth:** Participants improved communication, collaboration, and networking through immersive, shared learning.

Programme Instructors

Dr Arun Sarma
Director General,
NECTAR

Ms Keerthana Ramakrishnan
Chief Marketing Officer, 82°E
Former Head of Marketing, Nike

Dr Robin Banerjee
Chairman,
Nucleon Research

Ms Saba Alam
Partner, Mavericks
Former Head Engagements, Linkedin

Mr Ashok Varma
Senior Partner,
Grant Thornton

Dr Rajan Saxena
Former VC, NMIMS and Advisor
to FICCI HE Council

Prof Mohan B. Rao Ph.D
Advisor- New Initiatives SIWS Group
of Institutions, Mumbai

List of Participating Institutes & Universities

- The Assam Royal Global University, Guwahati
- North Eastern Hill University
- NIT Meghalaya
- Assam Don Bosco University

- Tezpur University
- Centre of Plasma Physics Institute for Plasma Research
- CSIR-National Botanical Research Institute

Jio Institute
LEARNING FOR LIFE

EDUCATIONAL
LEADERSHIP
PROGRAMME

EDUCATIONAL LEADERSHIP PROGRAMME

Jio Institute Campus, Building A, Sector 4, Ulwe,
Navi Mumbai, 410206, Maharashtra, India

jioinstitute.edu.in/elp-middle-leader-programme

linkedin.com/school/jio-institute/

facebook.com/jioinstitute1

eduleadership@jioinsitute.edu.in