



EDUCATIONAL
LEADERSHIP
PROGRAMME

Residential Certificate Programme

MIDDLE LEADER PROGRAMME

for K-12 Educators, Experienced teachers &
co-ordinators

Building and Leading Teams | Coaching and Leadership
June 10, 2024 to June 14, 2024



Programme Overview

Middle leadership in schools bridges strategic vision with day-to-day operations, driving collaboration, instructional improvement, and shaping a culture of excellence to enhance student success.

The ECIS Middle Leader Courses offer comprehensive training in "Building and Leading Teams" and "Coaching & Leadership" for K-12 schools. Designed to empower participants, these courses focus on developing highly effective teams leading to improving student learning outcomes, and integrating coaching approaches for continuous professional development.



Programme Objectives

- **Provide** differentiated approaches for mid-level leaders within our educational community to impact student learning & teacher practice positively.
- **Create** a collaborative culture that promotes peer connection and elevates pedagogies.
- **Establish** a platform for continuous professional learning, avoiding the "one size fits all" approach.
- **Highlight** ongoing research that expands Middle Leaders' understanding of effective leadership practices and team effectiveness.
- **Elevate** mentoring to empower Middle Leaders to make sustained & transformative changes within their organizations.

Who Should Attend

Experienced teachers & mid-level leaders: educators of all level, aspiring leaders, leaders functioning at the middle of the organization's administration such as Heads of Department, Assistant Principals, Co-ordinators, and Directors of counselling, activities and athletics.

Learning Outcomes

- Enhanced ability to build and guide effective teams
- Acquisition of practical skills and knowledge grounded in relevant literature and research
- Development of coaching approaches to empower team members
- Increased confidence and capability to support continuous professional development
- Strengthened capacity to facilitate better conversations and problem-solving within teams
- Transformation of leadership style towards a coaching-oriented approach
- Cultivation of a culture of coaching, collaboration, fulfilment, independence, and autonomy within teams

Programme Facilitators



Helen Morgan

Head of International Consultancy at ECIS. Helen has worked extensively as an independent Educational Consultant with a range of International schools and organisations. Helen is also an accredited Senior Practitioner Coach with the EMCC. She has a Master's Degree in Education and holds the National Professional Qualification for Headship.



Sarah Kupke

Head of Professional Learning at ECIS. She was previously the Head of the Sindelfingen Campus at the International School of Stuttgart. Before moving to Germany in 1990, she taught in primary, secondary and special education as well as in undergraduate education at the Froebel College in London.

Programme Synopsis

Course 1 / Building and Leading teams

The ECIS Middle Leader Course 'Building and Leading Teams' is aimed at middle leaders in K-12 schools. It is designed to equip participants with the skills and knowledge needed to build and guide effective teams, with a specific focus on enhancing student learning outcomes.

The workshop's curriculum is grounded in a comprehensive review of relevant literature and research, ensuring that participants gain access to strategies that are both practical and impactful for team leadership. Participants will engage in a variety of interactive sessions, including case studies, and group discussions, all aimed at enhancing practical leadership capabilities.

Participants leave the course with a clear understanding of how to build and lead a high functioning team to transform learning.

Course 2 / Coaching & Leadership

Coaching is an important leadership approach for leaders because it focuses on getting the best out of people by unlocking and unleashing their potential. In an educational context, coaching is about developing people so that they are empowered to solve problems and navigate their way through challenge and change. It supports well-being and gives people the skills and confidence to have better conversations and figure things out.

At an organisational level, coaching is pivotal to continuous and sustainable development. This course will equip participants to develop the beliefs, knowledge, skills and understanding to adopt a coaching approach in their everyday practice.

During the course, participants will explore key coaching theory and have practical opportunities to translate this into practice. They will explore how effective coaches listen well and ask powerful questions. Across the four sessions, they will build a toolkit of strategies and approaches that they can apply in their own context. They will leave the course with the confidence and skills to become a 'coaching leader'.

Schools that participated in a similar programme last year at Jio Institute



APPLICATION DETAILS

PROGRAMME FEE

INR.47,000/- per person
(exclusive of 18% GST)

LOCATION

Jio Institute, Sector 4, Ulwe, Navi
Mumbai, 410206, Maharashtra, India

PROGRAMME DATES

June 10, 2024 to June 14, 2024

For further enquiries, please contact:
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RESIDENTIAL FACILITIES

Participants will be provided single-occupancy residential facilities within the campus with access to amenities like the gymnasium, sauna room, recreational centre, library, athletic track, and essential services

About Jio Institute

Jio Institute is a multidisciplinary higher education institute set up as a philanthropic initiative by the Reliance Group. The Institute is dedicated to the pursuit of excellence by bringing together global scholars and thought leaders and providing an enriching student experience through world-class education. It aims to promote a culture of research, innovation and entrepreneurship amongst the youth of India. Through its new-age programmes, Jio Institute is poised to play a pivotal role in nation building and create an ecosystem for lifelong learning.

About ECIS

Founded in 1965, the Educational Collaborative for International Schools (ECIS) is a renowned non-profit global organization dedicated to advancing international education. ECIS exists as a professional life-force for members, a vibrant network of thoughtful doers and change-makers.

It offers a variety of training programmes, workshops, and online courses that focus on teaching & pedagogy, development & assessment, and other areas related to education.

ECIS represents 500 membership communities and 40,000+ passionate educators and leaders in over 80 countries across six continents.



www.jioinstitute.edu.in

Our Campus

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