



Jio Institute

**Career Development**

# JIO INSTITUTE VISION

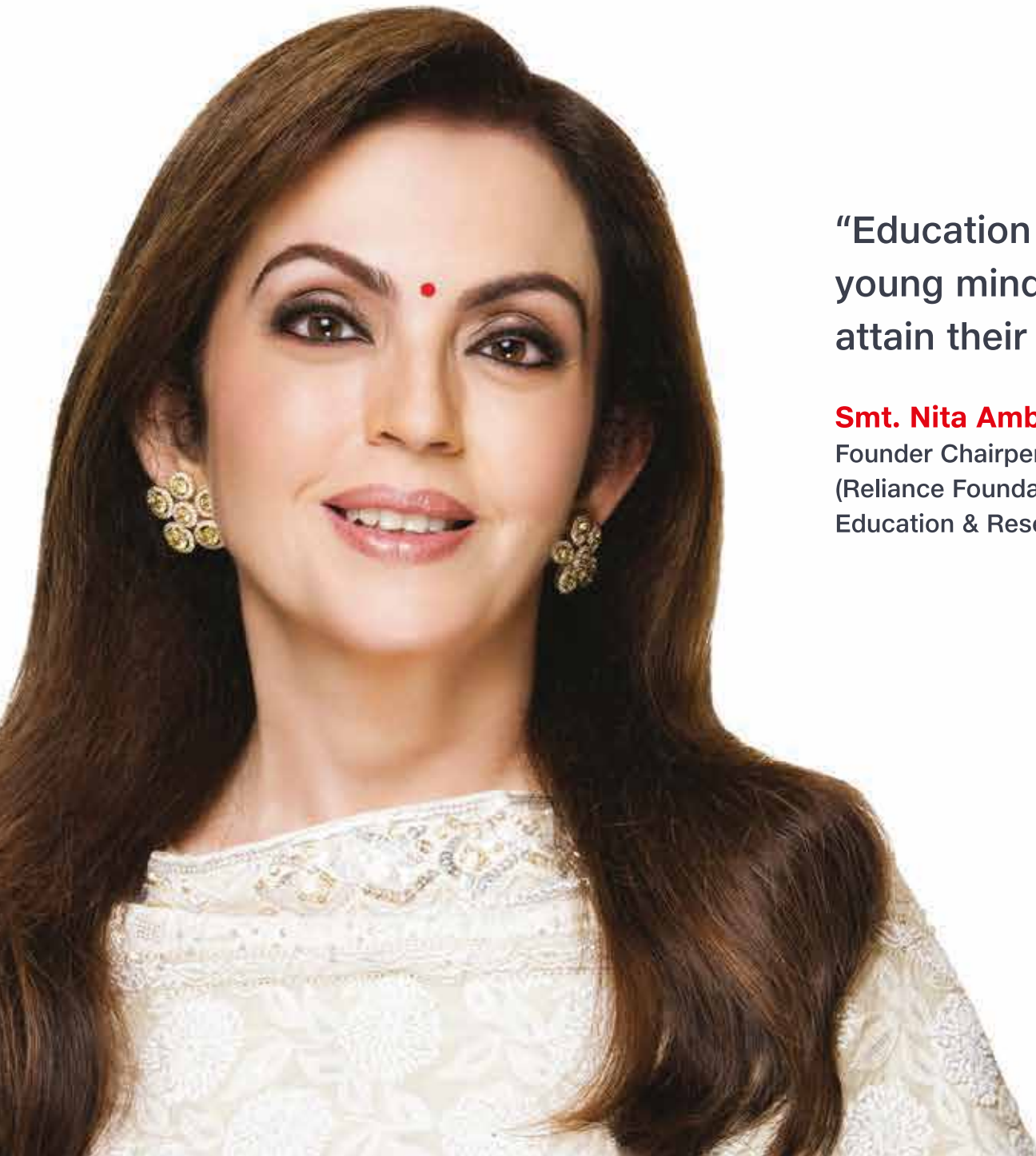
Our founders Smt. Nita Ambani, Founder Chairperson, Reliance Foundation and Shri Mukesh Ambani, Chairman & Managing Director, Reliance Industries Limited firmly believe in the power of the youth to transform India.

It is this belief that is instrumental in conceptualizing and setting up Jio Institute.

Jio Institute envisages to:

- Be an **exemplary Indian academic institution with international repute.**
- Build a **vibrant ecosystem for research, innovation and entrepreneurship.**
- Be India's test bed for **frontier research and invention** of future technologies.
- Prepare the **next generation of leaders and entrepreneurs** through holistic development.
- Significantly contribute to the **advancement of the Indian society.**
- **Solve India's problems and solve them fast.**
- Provide a **lifelong learning** experience.

# OUR FOUNDERS



“Education is all about igniting young minds and enabling them to attain their fullest potential.”

**Smt. Nita Ambani,**

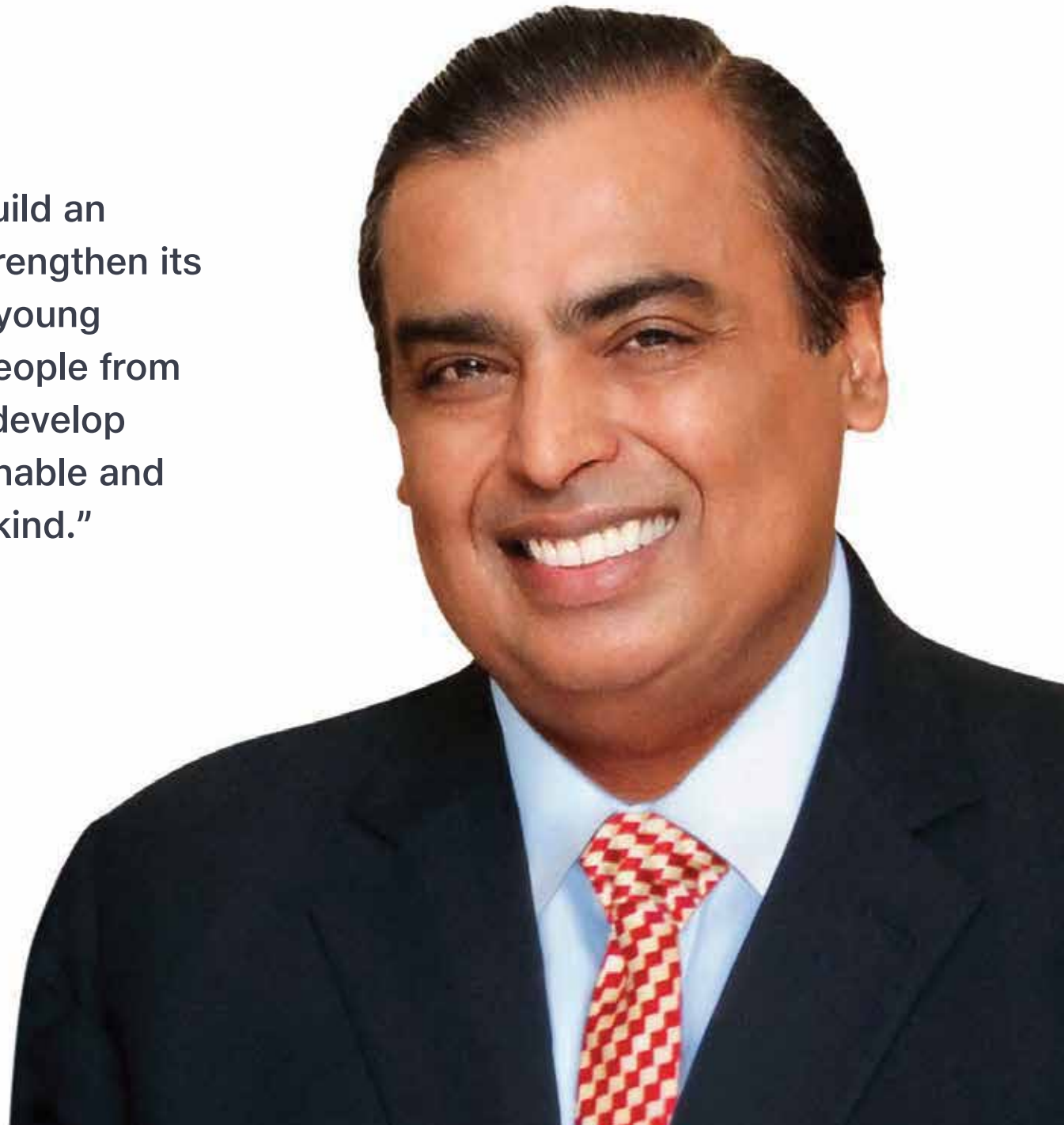
Founder Chairperson

(Reliance Foundation Institution of Education & Research)

“Reliance wants to build an institution that will strengthen its mission to empower young Indians, and young people from across the globe, to develop solutions for a sustainable and better future for mankind.”

**Shri Mukesh Ambani,**

Chairman & Managing Director,  
Reliance Industries Limited







**Jio** Institute

# ABOUT JIO INSTITUTE

Jio Institute is a multi-disciplinary higher education and research institution set up as a philanthropic initiative by Reliance Industries Ltd. and Reliance Foundation. The Institute is dedicated to the pursuit of excellence by bringing together global scholars and thought leaders and providing an enriching student experience through world-class education and a culture of research & innovation.

Jio Institute founders' transformational precedents across sectors and their unwavering faith in the potential of India's youth form the core of Institute's initiatives. With Institute's visionary leadership, we aim to nurture aspirations, and provide platforms to the entrepreneurial spirit.





# OVERVIEW

The Career Development Structure at Jio Institute have been designed with the objective of creating learning avenues for students through connections, community, mentoring and industry partnerships in order to prepare them for suitable career opportunities. JI is invested in the career plans and professional development journey of its students, and provides robust and well planned career services, according to students' individual goals. The Career Development Centre at Jio Institute provides students with career resources and mentorship that are carefully curated, technology-supported, and in line with 21st century needs. Students at Jio Institute will have access to various tools and resources that enable them to explore internships and live projects, and chalk out their after-graduation plans such as corporate employment, further education, and entrepreneurship.



# PREPARING FOR CAREER SUCCESS

In today's competitive and fast changing world, adopting a targeted career preparation approach is key to succeeding in your chosen field. In order to be successful, students not only need to be proficient in their chosen academic area, but they also need to develop all round skills and industry awareness. This includes knowledge of industry trends, understanding of various functions, business communication skills, ability to work in a team, and a big picture orientation.

Career Development Centre at Jio Institute offers a range of avenues to students to help them make well-informed decisions about their professional life. Beyond classroom learning, Jio Institute helps students build the necessary skills needed to find jobs suiting their aspirations and ensure their professional development and success. The team works with students to provide opportunities for professional development such as one-on-one career counseling, workshops and trainings.

Some of the key areas where Jio Institute Career Development team assists students are:

- Helping students to choose and follow the right career path by conducting professional assessments to identify and measure their interests and skills
- Development of right skill-sets required for corporate, entrepreneurial, and academic pursuits
- Guiding students in building and enhancing their professional network
- Helping students in crafting their resume, statement of purpose and other interview related collaterals
- Developing students' interviewing skills through workshops and mock interviews
- Providing guidance on evaluating different job opportunities and dealing with salary negotiations
- Facilitating an internship and final placement process with a wide range of companies



# CAREER PREPARATION COMPONENTS

A structured approach to career planning is key to preparing for a successful professional life. While it is relevant to any individual at all stages of career, it assumes great significance for students who are enrolled in a full time higher education programme.

The Career Development Centre at Jio Institute helps students create individual career development plans and mentors them through workshops, counselling sessions, and other professional tools and career resources.

The career preparation journey can be divided into the following broad stages and steps under each of them that guide students towards professional success:

## Identification of Career Path

The professional world is replete with new areas of opportunities and exciting possibilities emerge every day, therefore making it extremely crucial for students to identify their true calling . While defining your career path, you must design and execute your own blueprint for success and professional fulfilment. For instance, before pursuing a job in a particular industry, you should build a strong understanding of the dynamics and success parameters of that industry. This allows one to assess that industry's growth prospect, long term employment potential, nature of available roles and compensation trends. Your interest and competence in different functions is another type of introspection that will help you decide your career path. While some job roles are industry specific, many other job roles are available across industries, such as careers in sales, marketing and communication, operations, business analysis, and data sciences. At Jio Institute, the Career Development Centre helps students explore various careers paths that align with their majors and interest areas, through a range of career assessments designed to uncover their interests and strengths. Jio Institute has a team of experts specializing in career development, and student can have one-on-one conversations with them to discuss their interests, explore possibilities, and make an action plan to pursue a compatible major or career.

## Building a Network to acquire knowledge

Networking and relationship building with the right set of people is critical towards building a strong career in the industry. Students are encouraged to establish and foster connections through Social Media (especially LinkedIn) and in person engagements, in order to develop a support system for their professional careers. The contacts that are thus developed can help students with their expertise over the years in areas that students seek to explore and help them grow in their fields. A good network can also be leveraged to get inputs on job or internship opportunities.

Students at Jio Institute can attend the networking events on campus and connect with industry experts to seek mentorship and guidance.

The Institute uses the following tools to support the networking phase:

- **Networking Events:** Throughout the year, the Career Development Centre hosts a wide-array of events that invite industry leaders to help students to connect around thematic professional areas.
- **Mentoring Sessions:** Jio Institute will help students connect with industry leads so that they can learn about career paths and organizations that are a great match for their area of study

## Entrepreneurship Support

For students with entrepreneurial ambitions, the Career Development team will provide opportunities to give shape to their ideas and aspirations. Jio Institute will hold entrepreneurship workshops and mentoring sessions with leading startup founders and other experts in the area to educate students on what it takes to become a successful entrepreneurs.

## Competency building

For students, an interview with a leading organization is a step towards working in their desired roles and launching a successful career. Conversely, an interview is a chance for an organization to learn more about students, particularly regarding their qualifications, capabilities, interests, communication skills, and the cultural fit with their organization. Students are encouraged to start preparing for their job interviews ahead of time and in a structured manner. In the broader context, a methodical and comprehensive competency building process goes beyond just ensuring success during campus placements, and helps you succeed professionally in the long term as well. The Institute uses the following tools to support the preparation phase:



Career Expectation  
Survey



1:1 Career  
Orientation  
Session



CV Workshop  
and 1:1 CV  
Review



Business  
Communication  
Workshops



Industry  
Specific  
Talks



Role Based  
Workshops



Corporate Etiquettes  
and Body Language



Interview  
Preparation  
Workshop



Multiple Mock  
Interviews with  
Practitioners



Multiple Mock  
Interviews with  
Practitioners

In addition to the activities mentioned above, Jio Institute also encourages and supports students in forming professional clubs of their areas of interest and hosting events such as career panels, hackathons, business competitions, and conferences.



## Gaining Real World Experience

Undergoing a quality and relevant Capstone project based professional experience helps students to develop the practical skills necessary for success in their future jobs. Such an exposure helps students to obtain real-world experience in a career field of their interest and gain relevant experience, skills, and network contacts in the field. A successful assignment with an organization can also potentially lead to an offer for full time employment.

The Institute uses the following tools to support the experience phase:

- **Individual Career Coaching:** Every student's career goals are unique, and Jio Institute ensures they are given tailored advice. Students can schedule an appointment with Career Advisors to find the right opportunity for themselves.
- **Capstone Project process:** The Career Development Centre will organize a drive that will invite interested organizations to assess our students and offer suitable project opportunities.
- **Placement Portal:** The placement process at Jio Institute will be facilitated through an online placement portal where employers interested in hiring students can post their requirements, and students can apply to such roles. The portal will also have resources and study material that can help students improve their opportunity conversion chances.

## Assistance with Further Studies and Research

For those students who wish to pursue further education and a career in research cum academics, the Career Development team will organize sessions with experts on suitable topics.

Students at Jio Institute shall have access to the latest equipment, technology, and other resources required to conduct research as part of their coursework. The world-class faculty at Jio Institute shall serve as mentors to the students. Students will also have avenues to collaborate with leading global universities and eminent researchers to bring in a global perspective and create a knowledge sharing ecosystem.

Competency building

Jio Institute is already engaged with the following organizations to create corporate interventions around leadership talks, industry workshops, capstone projects, and placements. More such engagements are expected to take place with an increased list of companies in the coming months.







# EMPLOYMENT ORIENTED EVENTS

For student engagement and career support, Jio Institute hosts several events through the year to facilitate interactions between prospective employers and current students. The institute invites experts and industry leaders from various domains to conduct informational sessions and fireside chats for students to remain abreast with the latest professional trends. Additionally, the following placement focussed events are hosted by the institute:

## Employer Information Session

Employer Information Sessions at Jio Institute are events conducted by employers from various domains to educate the current students and prospective job applicants about their organization and culture. These sessions give insights to students regarding the opportunities and positions available with the employers and help evaluate the alignment with their individual career goals.

Most information sessions range between one and two hours and consist of representatives from the company doing a presentation explaining the company's values and mission and also addressing questions that students might have.

## Placement process

The placement process at Jio Institute is designed to facilitate evaluation of students as future employees by prospective employers. During this assessment process, students get opportunities to understand the requirements of specific roles as well as other job parameters like remuneration, location etc. These interactions can help grow students' their knowledge, and ideally leads to a job or an internship offer. In the case of first year students, an internship can potentially lead to a job offer from the same recruiter. Final year students typically go through the placement process to secure full time employment

The placement process for students and employers is governed by the rules and regulations that the institute defines and modifies from time to time. Students need to agree to, understand, and abide by such regulations to ensure a successful placement process.



## **REACH OUT TO US**

Student can have a wide variety of queries depending on their career interests and stage of career preparation. For getting help with your career related questions, you can get in touch with Jio Institute's Career Development Centre by writing to [cdc@jioinstitute.edu.in](mailto:cdc@jioinstitute.edu.in). We will schedule an interaction with you based on your requirements.